

<b>Training Document:</b> Developing Safety Culture			
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## Overview: Developing Safety Culture

### Course duration: 1 day.

- The success of H&S policy, relies on the commitment of the management in an organisation.
- Having a good safety policy, procedures and safe systems is only half the battle.
- Safety should become a way of working life rather than something to be imposed.
- Ensuring the message is understood and integrated into the work regime is vital.
- The duty to train all employees in basic Health & Safety is explicit in all current legislation.
- More importantly, better training promotes a pro-active approach into working practices, a more risk aware workforce and provides opportunities for early identification of risk & control measures.
- This course explains the implications, costs and disturbance of loss and explores options for ensuring all levels of management "buy in" to the safety initiatives being implemented.

### The benefits of Developing Safety Culture include:

- You never get a second chance to make a first impression what is required is a cooperative process in where everyone participates and be self-sustaining, it must be part of a grass-roots safety culture because safety is not simply a training issue, it's a performance issue.

### Is it right for me?

- The course is suitable for staff at all levels; many employers have used a modified programme to incorporate their own systems and procedures into the course.
- It will suit Managers, Safety officers, Safety Reps and all those who influence working operations.

### What will I learn?

#### On completion, delegates will:

- Know the responsibilities placed upon all levels of staff
- Recognise the value of a sound Health & Safety policy
- Understand the principals of accident prevention techniques
- Appreciate the value of personal contribution to controlling risks

### What will it cover?

#### External Factors

- Driving Forces (Internal and External Markets)
- Legal Factors
- People and Buying In
- Understanding safety, risk, hazard and accidents

#### What the law requires

- Duty's of employers, managers, supervisors and of employees
- Outline of other regulations / codes and guidance notes

#### The Purpose of Health & Safety Policy

- General statement – v - Organising and Controlling
- Strategy and Planning (Are we really learning from our experience's)
- Accident Reporting, Investigation and Prevention
- How to conduct an investigation – v - causation versus blame placing

#### Cost versus risk evaluation

- Treating the causes of accidents not the symptom
- The Benefits of Integrating Health, Safety and Environmental Systems
- The merits of SMS re-enforces the idea of a safety culture adopted by all staff

**Note: this course can be tailored to meet your exact needs**